



For the Greater Glory of God

# XAVIER UNIVERSITY XAVIER INSTITUTE OF MANAGEMENT

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## PRESS RELEASE

**Date: 7<sup>th</sup> May 2021**

### **XIMB accomplishes 100 % placements for its 33<sup>rd</sup> Batch**

#### **MBA (Business Management) 2019 – 21**

Established in the year 1987, XIMB is a premium B-school in the country with a rich legacy of grooming the leaders of tomorrow. The two-year flagship Business Management program has consistently been ranked as one of the finest business curriculums in the country. This year, with an average of Rs. 15.15 Lakhs per annum, XIMB has successfully placed all students.

The institute played host to several new recruiters like Morgan Stanley Capital International, BNY Mellon, RBL Bank, Bajaj Consumer Care, Viacom18, Royal Enfield, HashedIn by Deloitte, L&T Infotech, Accenture Strategy & Consulting, Crompton Greaves, Aditya Birla Capital, Airtel, Trafigura – a testament to the growing brand equity and reputation of this institute.

In terms of intake, the highest number of recruitments were made in the Consulting sector (31%) which was followed by Systems (21%), Marketing (20%), BFSI (17%) and other sectors. Profiles offered included Risk Management, Strategic Consulting, Corporate Planning, Corporate Finance, Equity Research, Market Analyst, Marketing, Sales and Distribution, Product Management, Supply Chain Management, Business Consulting, Business Transformation and Strategy, IT Consulting and Business Development.

Industry leaders in each space strengthened their bond with the institute. Some of the leading organizations that partnered with the institute include the following: Accenture, Anand Rathi, Becton Dickinson, Blue Star, Brillio, Cognizant, Cadila Pharmaceuticals, Capgemini, Comviva, Deloitte, DTDC, Exide Industries, Hexaware, HP, HCL, HSBC, HSBC STG, HDFC Life, ICICI Bank, Infosys, KPMG, L&T, Mindtree, Mu Sigma, Native, Nestle, PhonePe, PwC, Reckitt Benckiser, Royal Bank of Scotland, SBI Capital, TASL, TCS, Tata Metaliks, Tata Steel, Tiger Analytics, UnitedHealth Group, Vedanta.

#### **Highlights:**

- Xuberance '21 saw the batch of **374** students participate in the placement process
- **97** companies extended offers in Xuberance '21 of which **53** were new recruiters
- **58** students have been extended PPOs from their summer internship organizations
- **4** students have got placement offers from National/International corporate case study competitions.
- The highest domestic salary stood at **Rs. 24 Lakhs per annum**
- The average annual compensation stood at **Rs. 15.15 Lakhs per annum**
- The median annual compensation stood at **Rs. 14.50 Lakhs per annum**



**SCHOOL OF HUMAN RESOURCE MANAGEMENT**  
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## **PRESS RELEASE**

### **Placement 2021**

#### **School of Human Resource Management**

Established in the year 2013, School of Human Resource Management inheriting the 32-year-old legacy of Xavier Institute of Management, Bhubaneswar (XIMB) is a premium B-school that aims at delivering quality education and making students industry leaders. Under the umbrella of Xavier University Bhubaneswar, the School provides a one-of-a-kind two-year flagship program completely dedicated to the Human Resource field. The course is designed by industry leaders and veterans keeping in mind the constantly changing industry practices; and it gives students an all-around exposure through courses in finance, marketing, operations and strategy, taught with an HR orientation.

School of Human Resource Management is proud to announce another successful year of placements for the MBA (HRM) batch of 2019-21. Students of the batch bagged offers from some of the biggest organizations in the country. An array of impressive roles was offered in the area of Talent Acquisition, Learning and Development, HR Business Partner, HR analytics, Industrial Relations, Compensation and Benefits and more.

The institute hosted several prominent recruiters like Deloitte, Cognizant, L&T, IBM, Infosys, Accenture, EY GDS, Aarti Industries, Vedanta, GAIL, Tata Steel, Manipal Group, Mahindra & Mahindra, Hindalco, Adani and many more who have continued to repose their trust on our students. Adobe, Saint Gobain, Licious, Royal Enfield, DTDC to name a few, were some of our new recruiters who stood testament to the growing brand equity and reputation of this institute.

#### **Highlights:**

- Xuberance'21 saw the batch of **129** candidates participating in the placement process
- **52** companies participated in Xuberance'21 out of which **26** were new recruiters
- **13** students received PPO/PPI opportunities during their summer internship
- The highest domestic salary stood at **Rs. 20 Lakhs per annum**
- The average annual compensation stood at **Rs. 12.03 Lakhs per annum**
- The median annual compensation stood at **Rs. 11 Lakhs per annum**



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## **PRESS RELEASE**

### **Placement 2021** **School of Rural Management**

The School of Rural Management (XSRM), offers MBA in Rural Management under Xavier University Bhubaneswar. It concluded its placement season for the batch of 2019-2021. Given the lurch markets, 94 students were placed in record time as compared to the past years. Our recruitment portfolio has witnessed a sharp increase in hiring in the financial inclusion sector constituting 44.32% of the total number of offers made. The highest package was offered by PwC standing at 11.25 LPA. The number of newer companies visiting the campus and the expertise in the job roles offered speaks volumes of the uncompromising standards of management education at XSRM.

XSRM holds a legacy of placing 100% batch year on year regardless of the market conditions. This reflects the unnerving trust of their associated industry partners on the management education imparted at the school. They have achieved core competency in the field of Rural Marketing, Financial Inclusion, Development Consulting, and BFSI.

The placements witnessed a multitude of roles encompassing all sectors like Banking, Financial Services and Insurance (BFSI), Development, Consultancy, Marketing, Healthcare and Financial Inclusion amongst others, offered by the 35 companies that participated in the process. The present trend of placements highlighted a special focus on financial inclusion. This placement season saw the introduction of a new sector in its list of recruiters with Mordor Intelligence, a very prominent company from the Consulting sector coming for recruitments.

The marketing sector and financial inclusion sector stood first in terms of pay package being offered whereas the job profiles being offered by Amul, RBL Finserve, Satin Credit Care, recruited in higher numbers. Our campus partner Satin Credit Care took keen interest in the batch in the placement season. The consulting sector witnessed recruitment from Mordor Intelligence. Second in line was the BFSI cluster who witnessed an impressive growth with offers coming from the key financial industry recruiters like ICICI Bank, IDFC First Bank, Samunnati Small Finance Bank and ESAF Small Finance Bank.

The average package for the development sector stands at INR 5.35 Lakhs per annum. The development sector witnessed the addition of a new recruiters such as AISECT, MP-SRLM into the esteemed recruiter's portfolio comprising of organizations such as Bihar Rural Livelihood Promotion Society–Jeevika, and PRADAN who recruited through campus placements.

### **Highlights**

- Xuberance'21 witnessed the batch of 108 candidates of MBA(RM) programme participating in the placement process.
- 35 companies participated of which 10 were new recruiters.
- The highest domestic salary stood at **INR 11.25 LPA.**
- The average annual compensation stood at **INR 6.36 LPA.**
- The Median annual compensation stood at **INR 6.5 LPA.**